

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA

Item No. 5a

Date of Meeting February 1, 2011

DATE: January 27, 2011

TO: Tay Yoshitani, Chief Executive Officer

FROM: Trish Murphy, Labor Relations Manager

SUBJECT: Memorandum of Understanding between the Port of Seattle and the Teamsters Local Union No. 117 representing Police Officers regarding outsourcing background investigations.

REQUESTED ACTION:

Request for authorization for the Chief Executive Officer to execute a Memorandum of Understanding between the Port of Seattle and Teamsters Local Union No. 117 representing the Police Officer bargaining unit regarding outsourcing background investigations.

BACKGROUND:

This agreement covers the Police Officer bargaining unit in the Police Department. The bargaining unit currently consists of 83 Police Officer positions.

SCOPE OF THE AGREEMENT:

This memorandum covers background investigation work normally performed by Detectives in the Police Officer bargaining unit in the POS Police Department. This memorandum will authorize the Police Department to temporarily outsource background investigations of Police Specialists and Police/Fire Communication Specialists to private service providers. The agreement does not restrict the Port in its decision as to which service provider(s) to utilize. This is a one-time, non-precedent setting agreement.

The parties entered into this agreement because of the need to timely perform Police Specialist and Police/Fire Communication Specialist background investigations when necessary, and current workload issues limit the Detectives' ability to conduct the investigations in the timeframe needed. The Detectives continue to perform Police Officer background investigations.

Term of the Agreement

The agreement will remain in effect through December 31, 2011.

COMMISSION AGENDA

Tay Yoshitani, Chief Executive Officer

January 21, 2011

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OTHER DOCUMENTS ASSOCIATED WITH THIS REQUEST:

Memorandum of Understanding between the Port of Seattle and Teamsters Local Union No. 117
(regarding outsourcing background investigations).